



Enrolled Nurse Section
NEW ZEALAND NURSES ORGANISATION

Regional Section Reports November 2024

Tai Tokerau Regional Enrolled Nurse Section Report

Date: 4 November 2024

Representatives Name & Title: Melissa Peterson / Chairperson

Regional Membership Number: 38

Last Annual General Meeting Date: 20 March 2024

Last Meeting: 15 October 2024

Next Meeting: January 2025

Education in Region

PDRP for Enrolled Nurses (under Health New Zealand) going into more digital phase, Selena has requested more time for physical copies to be considered before a complete switch over to new format though the PDRP advisory group – Selena will keep committee informed of this progress. (Selena is EN rep on this working group)

Current Issues in Region

Queries regarding Northtec funding of enrolled course was widely discussed, future of Enrolled Nurses through Northtec also. Melissa to please follow up on survivability of course through Northtec to give a formative answer.

Concerns on how the new scope of practice for HCA's will affect pay scales, NZNO tier queries, and blurring of responsibilities.

More focus on getting younger members into Enrolled Nurses section, 2 new placement student nurses on WD4/14 are interested - Selena to follow up

News

The most important stuff. We held a lovely Retirement/farewell for 2 of our long time Committee members in September. We are looking at having our Christmas party date discussed and present for consideration of 14 DEC start 12PM FRINGS BAR AND EATERY WHANGAREI.

We wish all Enrolled Nurses across the motu a very Merry Christmas and Safe and Happy New Year. We wish to thank the National Committee for all their continued hard work and efforts at getting our scope review moving and eventually across the line. We look forward to a bright future for Enrolled nurses.

Greater Auckland Regional Enrolled Nurse Section Report

Date: 2.11.24

Representatives Name & Title: Dorothy Browning, Chairperson

Regional Membership Number: 87

Last Annual General Meeting Date: 15.04.24

Last Meeting: online: 14.10.24

Next Meeting: Christmas Dinner, December

Education in Region

Our future study day is planned for 10th March 2024; we are currently awaiting venue confirmation.

As a committee we have decided to incorporate the AGM into the programme, as a majority of our members attend the study day. The aim is to generate some interest in the section and encourage active involvement.

Current Issues in Region

Waitemata

The first phase of voluntary redundancy opportunity has been rolled out. This affects staff across the board; admin, physicians and nurses

To date 492 offers have been accepted with a finishing date over the next few months.

In total they received 892 expressions of interest, and 662 offers have been made.

Currently they are assessing whether a future round of voluntary redundancy might be offered.

Tōtara Haumarū is a new 150 – bed surgical facility that opened at North Shore Hospital in July. It has 8 theatres and has a capacity for 15,000 operations a year once fully staffed, this is projected to be mid-2025, at present 140 staff work in the new surgical building, 36 are new recruits.

One of our committee members recently attended a staff meeting, they were informed that Waitemata is not employing staff at present and there would be no changes to their hours of employment, so nurses wanting to increase or decrease hours have been put on hold and anyone who leaves will not be replaced.

Counties Manukau

Continues to employ newly graduated enrolled nurses.

Enrolled nurses continue to make a difference to patient care across the organisation with ENs in most areas

A former member of the EN section who has been working in clerical for some years has been made redundant, but I am not aware of any front facing nurse being offered redundancy

Feed back

Members are interested in receiving feedback following EN Section national meetings.

Our committee discussed the best way to do this would be to have a summary sent out to all the section chairpersons, outlining projects you are working on or updates that are relevant and who you meet with. We understand that some information will not be relevant to share but we feel there will be information that is appropriate, we can then forward onto our memberships. This could help in having more collaboration within our various sections.

Thank you

Thank you to the National Committee and Suzanne Rolls for the hours of work and dedication you give to the Enrolled Nurse Section we appreciate you all.

Midlands Regional Enrolled Nurse Section Report

Date: 16.10.24

Representatives Name & Title: Sharon Becht, Chairperson

Regional Membership Number: 54

Last Annual General Meeting Date: 14.04.24

Last Meeting: 09.04.21

Education in Region

Education is easily accessible on Ko Awatere alongside Health New Zealand Te Whatu Ora Waikato education days and off-site courses.

Health New Zealand Te Whatu Ora Waikato are holding their annual education day for Enrolled Nurses onsite on 05.11.24.

Current Issues in Region

Minimal change in membership number. Attendance at committee meetings remains low. I will be speaking at the Enrolled Nurse education day to increase awareness of Midlands Regional Enrolled Nurse Section and am forever hopeful that we will have an increase in membership.

News

Erin Foster Nurse Educator – New Graduate Programmes, asked for input from Enrolled Nurses, on what we would consider to be complex drug calculations. Midlands Section committee were happy to respond, and we look forward to any changes that maybe instigated within Health New Zealand Te Whatu Ora Waikato. Erin's also reports that there are four EN graduates in the ENSIPP programme for September, who will be working in Tokoroa, Te Kuiti, Theatre at Waikato and Springhill prison (not hired by Health NZ Te Whatu Ora Waikato) but will be in the ENSIPP programme. Recruiting is underway for February/March 2025.

It is encouraging to see the number of Enrolled Nurse positions advertised around the country in all areas of health. It is a great time to be an Enrolled Nurse!

A large number of health workers attended the two-hour paid stop work meeting held 30th August. Key talking points were the holidays act remediation and non-hiring freeze. We had delegates from Thames Waikato Emergency Departments speak on the issues they are facing on a daily basis. Fight Back Maranga Ake Together meetings are being held nationally October 23rd.

Sue Hayward retires this month after 16 years as Chief Nurse and Midwifery Officer at Health New Zealand Te Whatu Ora Waikato. Sue was invited to Midlands 46th Annual Conference but was unfortunately unable to attend. Sue has always been a great supporter of Enrolled Nurses and her input and support will be greatly missed.

Sharon Becht
Midlands Regional Enrolled Nurse Section NZNO

Greater Wellington Regional Enrolled Nurse Section Report

Date: 31/10/2024

Representatives Name & Title: Tina Giles Chairperson GWENS

Regional Membership Number: 61

Last Annual General Meeting Date: 07/09/2023

Last Meeting: 14/10/2024

Next Meeting: 12/11/2024

Education in Region

We held our study day on the 12th of September "How Well Do You Know Your Brain"! this was a huge success with great feedback we saw an increase of number which again was so pleasing. With the announcement of the conference again we were really impressed with the offers of help.

Current Issues in Region

The issues in the region remain the same which is still round what we can and can't do or should we say what we are and aren't allowed to do. Lots of EN's asking when the new scope will be adhered to?

Job Vacancies

Due to the current funding situation across the region (Country), we are seeing no vacancies for Nursing, unless mental health

New Grads:

Other News

We are well into the planning stages for the next conference and will keep the national committee up to date with our progress as we go.

I have been invited to attend a Powaiwai at Whitireia this month which is the first time in a couple of years, I also took part in the advisory committee for the Dip EN at Whitireia,

Stay safe and enjoy the festive season and summer 😊

Nga mihi
Tina Giles,
Chairperson For Greater Wellington Region.

Top of the South Regional Enrolled Nurse Section Report

Date: 06/10/2024

Representatives Name & Title: Tamara Morrison (chairperson)

Regional Membership Number: 14

Last Annual General Meeting Date:

Last Meeting: 13/05/2024

Education in Region

Education and study days are happening.

Current Issues in Region

Nil

News

The Top of the South meet in September to celebrate the retirement of Robyn Kendall who has been an Enrolled Nurse for an outstanding 54years, but also to discuss the next step of the section.

Firstly, what's been happening in the different areas.

Te Whatu Ora – Nelson: Robyn's position is being advertised as an EN/RN role.

Te Whatu Ora – Wairau: Have employed x1 EN, education is happening which has been great.

Primary Health – Jen continues to be busy in the practice.

Nurse Maude Homecare – Continues to be busy with new referrals. NZNO have advised for bargaining again.

We are looking forward to what Wellington has planned for Conference.

And lastly, it is with sadness to report that this will be the last general report I will be writing for Top of the South EN section. It was decided that Top of the South will go into recess, with our dwindling numbers but also the struggle of being able to meet on regular basis. At our meeting I officially stepped down as chairperson for top of the south.

We would like to thank the EN national committee for all of their work they have done over the years. And the support they give to the sections.

All the best.

Tamara Morrison

Canterbury Regional Enrolled Nurse Section Report

Date: 3 November 2024

Representatives Name & Title: Michelle Prattley, Chairperson

Regional Membership Number: 144

Last Annual General Meeting Date: 26 September 2024

Last Meeting: 9 September 2024

Education in Region

Canterbury held a study day on the 26th September 2024. This was well attended with 45 pax. We had a wide variety of speakers which included Speech Language Therapy, Southern Endoscopy, A Patient Journey, End of Life, Therapy Dogs, Suzanne Rolls, Organ Retrieval. We plan to hold another one next year.

Nothing to report from Ara. ENSIPP placements very disappointing.

Current Issues in Region

The whole of the Health Systems is in disarray. Negotiations in different areas ongoing, EN Positions not being filled or advertised due to the employment freeze. EN's are asking when the new scope of practice is coming into effect. Holidays act remediation is still ongoing within Te Whatu Ora.

News

Canterbury had a good turnout for the combined Union Meeting that was held on the 23rd October. This was widely supported by nurses and HCA's from different areas throughout Te Whatu Ora. Everyone is looking forward to getting to the end of the year and hoping for a better year within our health system next year. There are some EN's that have already had leave approved for the 2025 Conference and looking forward to it.

A big thank you to the National Committee for another successful year of hard work. We wish you all a Merry Christmas and a Happy New Year.

Michelle Prattley
Chairperson.

Southern Regional Enrolled Nurse Section Report

Date: 6th & 7th November 2024

Representatives Name & Title: Robyn Hewlett, Chairperson

Regional Membership Number: 139 as at August 2024

Last Annual General Meeting Date:

Last Meeting: 4th September 2024

Next Meeting: 2025

Education in Region:

Enrolled Nurse students from Otago Polytechnic are in Dunedin hospital presently on clinical placements for 5 weeks. Apparently 5-6 have pulled out of New Zealand Diploma in Enrolled Nursing to do the Bachelor of Nursing in 2025. Commenced at start of 2024 with 36 students.

An Enrolled Nurse has been employed .6 FTE as a tutor in the New Zealand Diploma of Enrolled Nursing at Otago Polytechnic, which is absolutely great news. Has to complete some teaching papers.

Southland Institute of Technology Awards Ceremony is on the 3rd of December at the Civic Theatre. I am attending to present the two Enrolled Nurse Awards from National Enrolled Nurse Section and Southern Region Enrolled Nurse Section.

Current Issues in Region

Some Enrolled Nurse Graduates from this year, who didn't get on the ENSIPP are finding it hard to find Enrolled Nurse positions. Some indicating that they wished they hadn't done the EN programme, so supporting them and looking out for positions. But hard when no positions are available. As I write this, an Enrolled Nurse has messaged me to say she has got an EN position in Timaru, in an aged care facility. Had an interview today and offered position after the interview.

Dunedin Hospital ENSIPP has 9 on the programme, up 1 from previous report of 8. One new Enrolled Nurse graduate has been employed at Public Health, which is great. Worked there as an HCA, and they converted that position to EN. Discussed with her at September Graduation that she ensures they don't have her still working as an HCA.

News:

We had to cancel our annual study day on the 5th of October due to the civil emergency in Dunedin and all main highways into Dunedin were closed.

Study day now confirmed for Saturday 22nd February 2025 at the Otago Museum. Jane Wilson, Chief Nursing and Midwifery Officer confirmed today she is available. Hopefully she is still in that position, as HNZ restructuring for one position covering South Canterbury and Southern.

I met with Jane, in September, regarding Enrolled Nurses and the new scope and what Enrolled Nurses would be able to in the future. Very supportive and I am looking forward to what EN's will be able to do in the future.